

DEPARTMENT OF HUMAN RESOURCES

PRE-PROPOSAL CONFERENCE

FOR

CUSTOMER SERVICE CENTER (CSC) SERVICES
OS/CSC-15-001-S

MONDAY, AUGUST 11, 2014 10:05 A.M.

Department of Human Resources
311 West Saratoga Street
Room 104
Baltimore, Maryland 21201

PRESENT FROM DHR:

THEODORE DALLAS, Secretary, DHR

YVONNE BARR, Procurement Officer

SANTHOSH KUMAR KAIPILALIL

CRYSTAL WEAVER, Assistant Director, Constituent
Services

GREG YACULAK, Chief Information Security Officer

TANYA WILLIAMS

BARBARA WELLER, FIA

KAREN TAYLOR, Office of the Secretary

ADOLPHE ANDOU, Program Administrator, Family
Investment Administration

ERIN EASTON, Chief of Staff for Operations

MICHAEL STRANGE, Office of the Secretary, Advisor

HUBERT CHANG, Attorney General's Office

ARETHA ECTOR, Attorney General's Office (via
telephone)

PRESENT FROM DHR, CONTINUED:

VASHTI GREEN, DHR/CSEA Central

RUTH DRUMMOND, DHR/CSEA Central

LEYLA LAYMAN, DHR Central

GINA HIGGINBOTHAM, DHR/CSEA

TYRA BARNES

VESTA KIMBLE

DONNA FOSTER

TED DULLUS

ALSO PRESENT:

LAURA BENNETT, Sutherland

MELISSA M. VANBENTHUYSEN, Maximus

BRYAN OVERCASH, Global Contact Services

MARY WASHINGTON-DAYE, Exceed Corporation

TRACEY ROSSI, Oracle

CHRIS FRECHETTE, Verizon

PETER BROOKS, Kidd International, Inc.

ANNE M. SEEK, Morris Technologies Corporation

KRISTINE VESS-GOLDEN, Active Network

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ALSO PRESENT CONTINUED:

PATRICIA RAMOS, CR Dynamics & Associates

JOSEPH CINI, Automated Health Systems

SANDRA SMITH, Vital Management Connections

RAYMOND HUBBARD, CAEI, Inc.

ERIC FUKACH (not legible)

HEIDI PAGE, Systems Integration, Inc.

JOE MURPHY, Maximus

NATE ALLERA, AGI Mission Support Services

YASMIN HINES, Net America

LEN NEWMAN, Exceed

RICHARD MCCLEARN, Exxelot Corporation

RICHARD MCCLEARN, CAEI, Inc.

VIJAY REDDY, ICF

NANCY TRIMBLE-OLIVER, Staff Quest

LEE CURRIE, Faneuil

KENT BLAKE, Cybr Solutions

DAMION DORRIS, ARMA, Inc.

SEAN BERNARD, Public Consulting Group

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ALSO PRESENT CONTINUED:

MARCIA DUNCAN, Ashmar International Technology

JOSEPH LEITENBERG, ICF International

VISHNU NANAN, Xerox

ERNEST BRICE, JR., Net America

LEWIS LOVETT, Kidd International

LISA LOVE, Verizon Enterprise Solutions

CEDRICK MCDUFFY, Total Customer Care

NANCY DOWDY, CGI

MICHAEL KIDD, Kidd International

SHEILA HARLEY, ESQUIRE, Net America

GRACE VAN METER, Active Network

REPORTED BY: KATHLEEN A. COYLE, Notary Public

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1 P R O C E E D I N G S

2 MS. BARR: Good morning everyone. I want to
3 welcome you to the Department of Human Resources.
4 We're here for the pre-proposal conference for customer
5 service center services. I trust everyone had a safe
6 trip. The court reporter has already let you know to
7 turn your cell phones off. We want to let you know the
8 restrooms are out the door and to your right, and then
9 make a left. We have additional copies of the RFP on
10 the sign-in table, especially attachment "T" that was
11 not issued to anyone. If the copies run out we can
12 always email it to you. There's a sign-in sheet in the
13 back. I hope everyone has signed in or left their
14 business card. And also, again, we have a court
15 reporter who's going to be recording the entire
16 conference. We want you to speak up. We'll ask you to
17 come up to the podium. We don't have a remote
18 microphone. Before we have introductions we're going
19 to let our secretary speak, and give you some opening
20 remarks. Mr. Ted Dallas.

21 SECRETARY DALLAS: Can folks hear me without

1 the microphone here? Hi. I'm Ted Dallas. I'm the
2 secretary at DHR. For folks who might be in the wrong
3 place, this is not the personnel department. We're the
4 social services agency, but folks call us the
5 Department of Human Resources.

6 I'm here today because this is easily the
7 most significant an important procurement that we're
8 going to do in a very long time here at DHR. It's
9 something that for call center services that we frankly
10 haven't done that well in the past. I think in RFPs
11 and documents before I got here some folks who are in
12 the industry may have looked at the RFPs and said, you
13 know, what exactly does the Department want here?
14 Hopefully the RFP this time is a little more used to
15 the, and more like the thing you're used to seeing.
16 What we really want this time is we really want a call
17 center that covers the whole Department. Our
18 Department is the fourth largest budget wise in the
19 entire State. And we touch over a million people in
20 the State on an annual basis. So if you think about
21 that, that's one out of every six people in the State.

1 And it doesn't matter how much I give speeches, or the
2 Governor gives speeches, the reality of it is that most
3 of the people who have any contact with our Department,
4 and that's one out of ever six people in the State, are
5 going to have it through the call center that we're
6 talking about here. So this is a critical, critical
7 thing for us to do better on, and a way for us to
8 improve our customer service.

9 So the RFP includes some core pieces to it.
10 But we also really want to encourage innovation here.
11 We want you folks to give us ideas. You're the experts
12 in the industry, to give us your thoughts on things,
13 particularly things that have a high return on
14 investment, or ROI, for us. But what we're looking for
15 are a lot of competition. The more the merrier here.
16 We're also looking for folks to give us an idea of
17 things that we might not have thought of in the RFP
18 process. There's some familiar faces out in the crowd
19 here and folks I don't know, which makes me very happy.

20 So as we're moving forward, I'm going to turn
21 you over to the fine folks who are sitting here, and

1 some of the even finer folks are sitting along the wall
2 there, to try and answer as many questions as you may
3 have. But I really appreciate you guys coming here
4 today, and I look forward to seeing a lot of proposals
5 from you. And hopefully we have a nice, good
6 competition here. I can answer any -- I can try to
7 answer any initial questions you have, but about the
8 overall framework of the -- or the overall thought
9 behind the RFP, but the detail stuff we'll leave for
10 the actual process here. And I also appreciate Monday
11 morning everyone making the trek here to a room that's
12 going to get warmer and warmer as more people convert
13 oxygen into carbon dioxide. So appreciate that on a
14 Monday morning.

15 Well, thank you very much. I'm going to ask
16 Mike Strange, did I miss anything I was supposed to
17 say, Mike?

18 MR. STRANGE: Perfect.

19 SECRETARY DALLAS: Perfect. All right. Good
20 answer, Mike. All right. So I'm going to turn you
21 back over to Yvonne's capable hands. And I ask you all

1 to really take a look at this RFP and really put your
2 most creative and innovative proposals forward. Thank
3 you.

4 MS. BARR: Okay. We want to move onto
5 introductions. We're first going to ask the DHR staff
6 to introduce themselves, the panel here as well as the
7 panel over perpendicular.

8 MS. WELLER: Hi. Good morning. I'm Barbara
9 Weller. I work for local operations, Family Investment
10 Administration.

11 MS. WILLIAMS: Tanya Williams, OTHS, Deputy
12 CIO.

13 MR. KAIPILALIL: Santhosh. I work with the
14 OTS here.

15 MR. YACULAK: Hi. I'm Greg Yaculak. I'm the
16 Chief Information Security Officer for DHR.

17 MS. WEAVER: Hi. I'm Crystal Weaver,
18 Assistant Director for Constituent Services and also
19 the State Project Manager for the Call Center RFP.

20 MS. DRUMMOND: I'm Ruth Drummond, Contract
21 Monitor for Child Support Enforcement Administration.

1 MS. EASTON: Erin Easton, Chief of Staff for
2 Operations here at DHR.

3 MS. KIMBLE: I'm Vesta Kimble, the Executive
4 Director for Family Investment Administration.

5 MR. STRANGE: I'm Mike Strange for the
6 Secretary's Office. I'm a technical advisor.

7 MS. TAYLOR: I'm Karen Taylor with the
8 Secretary's Office.

9 MS. HIGGINBOTHAM: Gina Higginbotham --

10 MS. BARR: Speak up. We can't hear you.

11 MS. HIGGINBOTHAM: Gina Higginbotham, Deputy
12 Executive Director of Programs for Child Support
13 Enforcement.

14 MS. LAYMAN: Leyla Layman, Deputy Executive
15 Director of Child Support Operations.

16 MR. CHANG: Hubert Chang, Assistant Attorney
17 General.

18 MS. FOSTER: Donna Foster, Minority Business
19 Enterprise Administrator for the Department of Human
20 Resources.

21 VOICE: A.J. , Program Manager at HIA, here

1 at DHR.

2 MS. BARR: And I'm also the Veteran Owned
3 Small Business Enterprise Administrator. Yvonne Barr.

4 And we want to start with the vendors
5 introducing yourselves. If you would stand up, please,
6 or please come up to the mic so that the court reporter
7 can get your information.

8 MR. BROOKS: Peter Brooks, Kidd
9 International.

10 MR. MCDUFFY: Cedrick McDuffy, Total Customer
11 Care.

12 MS. HARLEY: Sheila Harley, Net America.

13 MS. HINES: Yasmin Hines, Net America.

14 MR. CINI: Hi. Joe Cini, Automated Health
15 Systems.

16 MR. BRICE: Ernie Brice, Net America.

17 MS. PRINGLE: Patricia Pringle, ASHMAR, Inc.

18 MS. DUNCAN: Marcia Duncan, ASHMAR, Inc.

19 MS. SMITH: Sandy Smith, Vital Management
20 Connections, Inc.

21 MR. HUBBARD: Ray Hubbard, CAEI.

1 MR. ROSSI: Tracey Rossi, Oracle.

2 MS. RAMOS: Patty Ramos, CRD.

3 MS. BENNETT: Laura Bennett with Sutherland
4 Global Services.

5 MR. MURPHY: Joe Murphy, Maximus.

6 MS. TRIMBLE-OLIVER: Nancy Trimble-Oliver,
7 Staff Quest, Inc., MBE, WBE, small business reserve,
8 and legally handicapped.

9 MS. VAN METER: Grace Van Meter, Active
10 Network.

11 MS. VESS-GOLDEN: Kristine Vess-Golden,
12 Active Network.

13 MR. DORRIS: Damion Dorris, ARMA.

14 MS. DAYE: Mary Daye, Exceed Corporation.

15 MS. ABBOTT: Rosalyn Abbott, Exceed
16 Corporation.

17 MR. NEWMAN: Len Newman, Exceed Corporation.

18 MR. OVERCASH: Bryan Overcash, Global Contact
19 Services.

20 MR. BERNARD: Sean Bernard, Public Consulting
21 Group

1 MS. PAGE: Heidi Page, Systems Integration,
2 Inc.

3 MS. VANBENTHUYSEN: Melissa VanBenthuysen
4 from Maximus.

5 MR. MCCLEARN: Richard McClearn from CAEI.

6 MR. LEITENBERG: Joe Leitenberg from ICF.

7 MR. REDDY: Vijay Reddy, ICF.

8 MR. NANAN: Vishnu Nanan, Xerox.

9 MR. ALLERA: Nate Allera, AGI Mission Support
10 Services.

11 MS. SEEK: Anne Seek, Morris Technologies.

12 MR. FRECHETTE: Good morning. Chris
13 Frechette, Verizon.

14 VOICE: Scott (unintelligible), Exceed
15 Corporation.

16 MR. LOVETT: Lewis Lovett, Kidd
17 International.

18 MS. BARR: Thank you. We're going to move
19 onto section 1.1, general information. Our customer
20 service center is set up. We want someone to
21 implement, operate and manage it for inbound and

1 outbound communications of the Department. Services
2 include live operators, interactive voice response
3 services, and retrieving and responding to inquiries
4 via telephone, fax, electronic mail and U.S. Mail.
5 Additionally, a tracking and recording system is
6 required that provides a report of the types and number
7 of customer contacts received and resolved on behalf of
8 the Department. Customer service center services will
9 be utilized by all DHR administration statewide,
10 including the local Departments of Social Services and
11 Child Support Enforcement Office in all 24
12 jurisdictions in Maryland.

13 The anticipated duration of services is five
14 years with a six-month transition period.

15 We're going to move to section 1.3, I mean,
16 1.4. The contract is effective as of the date that the
17 contract is signed by the Department. From that date
18 forward, again, there will be a six-month transition in
19 period. You will be given a notice to proceed from the
20 State project manager, and from that point on it will
21 be the go live date and services shall begin for the

1 Department. The contractor shall begin performing all
2 activities required by the contract, including the
3 requirements of this solicitation and the offerer in
4 its technical proposal for compensation described in
5 its financial proposal.

6 We're going to move to page three. The
7 closing date for receipt of proposals is September 15th
8 by 3:00 p.m.

9 Okay. We're going to turn to section 1.11.
10 Again, proposals are due on September 15th, by 3:00
11 p.m., local time. Proposals cannot be emailed or sent
12 by fax. Proposals will not be opened publicly. If
13 you're not going to respond to the solicitation we're
14 asking that you submit the notice to vendors form which
15 states why you're not submitting because Maryland is
16 very interested in why you won't bid on our
17 procurement, because we want to improve the process.

18 We're going to move to section 1.8. You are
19 required to be registered with eMarylandMarketplace in
20 order to receive an award. EMarylandMarketplace
21 registration is free and is active for a year. So you

1 have to keep going online to renew your registration.
2 Your eMarylandMarketplace registration number is
3 required on the transmittal letter that comes with your
4 proposal. Also, all amendments, all questions and
5 responses, the transcript of the pre-proposal
6 conference will all be put on eMarylandMarketplace as
7 well as the DHR website.

8 I'm moving onto section 1.18. Again, if we
9 have to revise the RFP in any way the revisions will be
10 posted on eMaryland the DHR website. You're also
11 required to acknowledge receipt of all addendums in
12 your transmittal letter. If you do not receive an
13 addendum that does not relieve you of your
14 responsibility for any information that may have been
15 contained in that addendum.

16 I'm going to move to section 1.27.
17 Compliance with law and arrearages. By submitting a
18 response to this solicitation each offeror represents
19 that it's not in arrears and a payment of any
20 obligations owing the State, including the payment of
21 taxes and employee benefits, and that it shall not

1 become in arrears during the time of the contract if
2 selected for contract award.

3 Before a business entity can do business in
4 the State it must be registered with the State
5 Department of Assessments and Taxation. SDAT is
6 located at the State Office Building, room 803, 301
7 West Preston Street, Baltimore, Maryland 21201. We
8 have a link for the website here, and it's strongly
9 recommended that any potential offeror complete a
10 registration prior to the due date for receipt of
11 proposals. And offerors failure to complete a
12 registration with SDAT may disqualify an otherwise
13 successful offeror from final consideration and
14 recommendation for contract award.

15 I'm moving to section 1.30, payments by
16 electronic funds transfer. You need to -- if you are
17 the selected offeror please register with the
18 Comptroller's Office so that payment can be made to you
19 via electronic fund transfer. Again, if you are the
20 selected offeror to receive the contract award you need
21 to register with the Comptroller's Office to receive

1 payment via electronic fund transfer.

2 Now, I'm going to have Donna Foster, who is
3 our MBE liaison to come up and tell you about the MBE
4 program.

5 MS. FOSTER: Good morning. Again, I'm Donna
6 Foster, Minority Business Enterprise Administrator for
7 the Department of Human Resources. How many State
8 certified MBEs are in the room? Raise your hand.
9 Wonderful. Wonderful. Congratulations. Minority
10 businesses are encouraged to submit proposals for this
11 participa -- procurement. You're also encouraged to
12 network after the pre-proposal conference for as long
13 as the room is available.

14 I'm going to cover section 1.33 of the
15 request for proposal, minority business enterprise
16 goals. Im going to give you highlights for this
17 section 1.33.1, an overall MBE subcontractor
18 participation goal of 10 percent of the total contract
19 dollar amount has been established for this
20 procurement. There are no subcontractor participation
21 subgoals for this procurement. However, the contractor

1 is encouraged to use a diverse group of subcontractors.
2 Effective June 9, 2014, certified MBE prime contractors
3 can meet up to 50 percent of the overall MBE goal with
4 their own work force. Gain, effective June 9, 2014,
5 certified MBE contractors can meet up to 50 percent of
6 the MBE goal with their own work force.

7 Section 1.33.2, MBE utilization and fair
8 solicitation affidavit and MBE participation schedule,
9 which is attachment D-1A. This is a two-part document.
10 The first section of this document you will indicate
11 whether you plan to meet the overall MBE goal or
12 whether you intend to request a waiver of the MBE goal
13 in whole or in part. The second part identifies the
14 MBE subcontractors that will participate on the
15 contract. In this section certified MBE prime
16 contractors who plan to use their own work force for up
17 to 50 percent of the MBE goal must be listed on this
18 form as well. It should be noted that if for any
19 reason the MBE participation schedule should be amended
20 or changed prior to execution of the contract, you have
21 within 72 hours of that determination to notify the

1 procurement officer in writing. And then you have five
2 days, five business days after that to request in
3 writing of the procurement -- from the procurement
4 officer to amend the participation schedule. Again,
5 this MBE utilization fair solicitation affidavit and
6 the MBE participation schedule does not contain dollar
7 amounts, and it must be submitted with your proposal.
8 If you fail to submit a completed document, MBE
9 utilization form and participation schedule, which is
10 attachment D-1A, with the proposal the procurement
11 officer shall determine that the proposal is not
12 reasonably susceptible of being selected for award.
13 This information is in bold in your RFP. Please pay
14 close attention to it.

15 Section 1.33.5. Within 10 days of
16 notification as a recommended awardee or actual award,
17 the following documents are to be submitted: Outreach
18 efforts compliance form, which is attachment D-2, an
19 MBE subcontractor project participation certification,
20 which is attachment D-3A/3B. In addition, if you have
21 indicated on your utilization form that you intend to

1 submit a waiver at this time your documentation of good
2 faith effort is requested to be submitted to the
3 procurement officer and any other documentation
4 required by the procurement officer. Failure to submit
5 each completed document in the required time, the
6 procurement officer may determine that the recommended
7 awardee is not responsible and, therefore, not eligible
8 for contract award. If the contract has been awarded,
9 the award is voidable. This information is also in
10 bold in your RFP, so please pay close attention.

11 Please make sure that your documents are filled
12 completely and accurately before your submission.

13 Okay. Prompt payment policy, which is noted
14 actually in section 1.31 of your RFP also applies to
15 MBE subcontractors. Simply stated, if a subcontractor
16 performs satisfactory work and payment is not disputed,
17 then they should be paid promptly. Sanctions can be
18 imposed for failure to adhere to the prompt payment
19 policy as outlined in section 32 of the contract, which
20 is attachment "A." In addition, liquidated damages
21 will also apply in the event that the contractor fails

1 to comply in good faith with the requirements of the
2 MBE program and pertinent contract provisions. Any
3 questions?

4 (No response.)

5 MS. FOSTER: Well, I thank you for your
6 attention. Have a good day.

7 MS. BARR: I'm going to speak to you about
8 the living wage. We know there may be some questions
9 about living wage. We have in the solicitation that
10 it's a tier one, but we are going to clarify at a later
11 date what is meant by tier one because we say that the
12 facility has to be located within Maryland, but we
13 don't say where. We don't give a area. And we know
14 that there are tier one and tier two areas. So we
15 defer that information until we can put it in writing
16 to you.

17 And as far as the veteran owned business,
18 veteran owned small business enterprise in section
19 1.41, VSBE is the State's latest initiative,
20 socioeconomic initiative. It's a lot like the MBE
21 program. There is a VET BIZ website, vetbiz.gov is the

1 website link when you go to search for and to select
2 certified veteran owned small business enterprises. Do
3 we have any VSBEs here today?

4 (No response.)

5 MS. BARR: None? Okay. Veteran owned VSBE
6 program, the subcontractor participation schedule and
7 utilization affidavit are required to be submitted with
8 your proposal. If the document is not submitted, the
9 proposal can be removed from further consideration for
10 award. There are two forms that must come in once you
11 are notified that you are the successful offeror, and
12 that is the participation statement from your VSBEs and
13 your outreach efforts. The VSBE, again, is a lot like
14 MBE. You have your, the process for searching for VSBE.
15 You also have our goal of 0.5 percent, which equates
16 out to .005 percent of the total contract amount. Do
17 you have any questions regarding VSBE participation?

18 (No response.)

19 MS. BARR: Now I'm going to give it to AJ to
20 talk about the DHR hiring agreement.

21 MR. ANDOU: Good morning everyone. How are

1 you?

2 VENDORS: Good morning.

3 MR. ANDOU: All right. Please bear with me
4 because I'm still actually on vacation mode. How many
5 of you are actually familiar with hiring agreements?

6 (Some hands raise.)

7 MR. ANDOU: Okay. So not very many. A
8 hiring agreement is actually an agreement entered into
9 by the Department of Human Resources and the local
10 Department of Social Services and a contractor doing
11 business with the State under which Department of Human
12 Resources and local Department of Socials Services and
13 the contractor agree to work cooperatively in an effort
14 to identify and hire current and former family
15 investment program recipients, the children, foster
16 youth, and child support outgoers to fill job opening
17 as the contract, of the contractor as a result of the
18 procurement contract. Does everybody understand what
19 that means? Yes? All right. So pretty much what it
20 is that we're trying to do is, as a result of the
21 contract that you guys are bidding on, whoever the

1 awardee is they will agree to work with the Department
2 of Human Resources to notify about your opening that
3 exists as a result of the contract, declare the DHR the
4 first source of which you have openings, and give first
5 preference to DHR for the local Department of Social
6 Services candidates, allow three business days, three
7 working days to refer candidates for a position that
8 are available, and provide DHR with feedback on hiring
9 decisions of the candidate. It's pretty much to comply
10 with hiring agreement throughout the life of the
11 contract. In a nutshell, that's what it is. Any
12 questions?

13 (No response.)

14 MR. ANDOU: All right. Thank you.

15 MS. TRIMBLE-OLIVER: Is there any training?
16 Do you give actual training to these individuals or
17 would we have to give our own training?

18 MR. ANDOU: Actually, there's a package. The
19 training, of course, will come from you because you
20 will train them based on the work that is needed. What
21 the package, what it entails is actually the directions

1 that needs to be followed as far as what steps in the
2 process you need to take to notify us who's being
3 referred to you and if they will qualify for the
4 position. Now, the positions that you guys have, I'm
5 not saying that once we send an individual to you that
6 you just have to hire them. They have to meet the
7 qualifications. All right. Anything else?

8 MR. CINI: So we don't reach out directly to
9 the applicants, we reach out to DHS and DHR?

10 MR. ANDOU: When you have the opening you
11 will submit to -- there is a hiring agreement email
12 that you will send the email as far as the job specs
13 and the qualifications needed, the time and so forth.
14 You will send it to us. We will send it to the entire
15 State. And then from that point on they will send, the
16 job development team will send you the referral
17 candidates. And from that point on, from that pool you
18 will schedule the interviews or deny it. And then
19 afterwards you will let us know who that you have
20 selected. And whoever the awardee is of the contract,
21 of course, will get a package of all the process and

1 all of the instructions, as well as all of the email
2 addresses. And there is a package, actually, in the
3 back similar to this. Obviously, it's not going to be
4 the same color. It could be green, black, red. So
5 feel free to take one on your way out. I also have the
6 instructions in there as well as what the contract
7 looks like. Have a good day. Thank you.

8 MS. BARR: Rather than have a presentation on
9 the liquidated damages, do you have any questions
10 regarding liquidated damages?

11 (No response.)

12 MS. BARR: No questions. We're going to move
13 onto section two and three. We're not going to do a
14 presentation at this time. We're going to take your
15 questions regarding section two and three of the RFP.
16 We are asking that you identify yourself, again, before
17 you -- when you speak, before you ask your questions.
18 If you can come up to the podium and get the mic that
19 would help the court reporter. And I'd also like to
20 make you aware that we do have Aretha Ector on line who
21 is also from the Attorney General's Office.

1 MS. RAMOS: Will our questions be posted to
2 eMarylandMarketplace?

3 MS. BARR: Name?

4 MS. RAMOS: Patty Ramos. Will all questions
5 be posted, questions and answers be posted to
6 eMarylandMarketplace?

7 MS. BARR: To eMarylandMarketplace as well as
8 the DHR website.

9 MS. RAMOS: Okay.

10 MS. BARR: Questions regarding liquidated
11 damages or section two or three of the solicitation?

12 (No response.)

13 MS. BARR: No questions? We have received a
14 number of questions via email, and those responses will
15 be coming out shortly, as well as the transcript of the
16 conference. I'm going to move on -- no questions?
17 You're sure no questions? I'm going to move on --

18 MS. BENNETT: This is Laura from Sutherland.
19 When you talk about corporate experience do you mean
20 commercial experience for past performance?

21 MS. BARR: I believe that's what we mean. We

1 will get a final answer from our Attorney General's
2 Office. What other kind of experience would you have
3 in mind?

4 MS. ECTOR: Yvonne, this is Aretha. If I
5 understand the question, is she asking is commercial
6 experience --

7 MS. BARR: Corporate. Commercial. Yes,
8 commercial.

9 MS. ECTOR: I don't think I understand the
10 question. I think the requirement for experience --

11 MS. BARR: We don't look at individual
12 experience from maybe -- do you want to clarify?

13 MS. BENNETT: Yeah. It's in section 2.1.1.
14 It says five years of federal, State, local and/or
15 corporate experience.

16 MS. BARR: Did you hear that, Aretha?

17 MS. ECTOR: I did not.

18 MS. BARR: She's referring to section 2.1
19 where a request we have five, the vendor has five years
20 of State, federal, State, local or corporate
21 experience. Do you want to repeat your question?

1 MS. BENNETT: So by corporate, by commercial.
2 I guess we would have to see what type of organization
3 you work for in terms of a private industry; is that
4 what you're talking about?

5 MS. BARR: Did you hear what she said? Would
6 you repeat that, Aretha. She's coming up to the mic.

7 MS. BENNETT: It says in section 2.1.1, at
8 least five years of federal, State, local and/or
9 corporate experience. In delivering CSC services in
10 the United States of America does corporate experience
11 mean commercial past performance?

12 MS. ECTOR: If you provided call center
13 services for a period through a company does that
14 qualify as a corporate experience? Yes.

15 MS. BENNETT: So it's yes.

16 MR. BROOKS: Page 54, 3.4.5.B, purchase all
17 required ECMS hardware, software licenses and
18 maintenance review to its current ECMS provider. It
19 doesn't identify who the ECMS provider is. Is there
20 any clarification?

21 MS. BARR: That information will be given to

1 the successful offeror at the kick-off meeting.

2 MR. FRECHETTE: Again, Chris Frechette,
3 Verizon. Could we address the personally identified
4 information that would need to be secured with
5 amendment "K" in the compliance in regards to the IVR,
6 where in the IVR in the scripting is personally
7 identified information that needs to be followed? Do
8 the scripts currently exist or a template of the
9 scripts? And is any of the scripting of the agents
10 that you'd like to speak is personally identified
11 information that needs to be masked in terms of
12 recording for future reference?

13 MR. KAIPILALIL: Hi. I'm Santhosh. I'm work
14 as an analyst for the OTS Department here in DHR. The
15 IVR, yes, DHR does have the scripts and that will be
16 shared to the contractor who is going to win this
17 award. The first identification has to be masked on
18 the system. And there are monthly points that we can
19 elaborate as we go along.

20 MR. FRECHETTE: Also, in the scripts that the
21 agents are using, it's speaking to the callers through

1 the recordings. In the call scripting, the live
2 agents, when they're speaking to the callers, is that
3 information identified, what needs to be identified as
4 PII?

5 MR. KAIPILALIL: No, it's not required. So
6 what we do is, for the -- we're going to have a two
7 factor authentication that's going to be, that is
8 required for any kind of information that the agent
9 will have to read. What is happening with the
10 investigator is we have a requirement for a PIN number,
11 a PIN number that will be required for providing any
12 kind of personal identification information. So we
13 expect the vendor to come up with a strategy to have
14 the PIN number not identified by the call agent, but
15 the system needs to take care of that.

16 MR. MURPHY: Joe Murphy, Maximus. I've got
17 two questions. First the easy one I think. I just
18 want to make sure that I understand the weighting
19 properly. Fifty percent is for pricing and 50 percent
20 is given to the technical?

21 MS. BARR: Correct.

1 MR. MURPHY: The second question on page 73,
2 it's item under quality called transfer, number two.
3 States, a call transfer to the CSR from the total calls
4 coming into the IVR. You're looking for an SLA of 75
5 percent of the calls being deflected from the IVR? In
6 other words 75 percent of the calls coming into the
7 investigator will be addressed by the information on
8 the IVR; is that correct?

9 MR. KAIPILALIL: Yes. Right now the average
10 stands at about 35, 40 percent. And we are looking at
11 the contractor to kind of be able to take it up to 75
12 percent. The calls being handled and result of the
13 IVR.

14 MR. MURPHY: The second question. Does that
15 in some ways conflict with (unintelligible) goals of
16 making customer centric call center?

17 MR. KAIPILALIL: The IVR is going to be
18 available 365 days/366 days, and it's 24/7. So we are
19 really looking at providing as much information as
20 possible to all customers beyond the eight to five
21 timings of the call centers, you know, going to be

1 operational. So that's really the value that we're
2 looking at. We're looking at a certain amount of
3 concrete structures already configured. We're looking
4 at more to be configured and make it more robust. And
5 so, you know, the IVR is going to be configured with
6 more concrete structures, improved concrete structures.
7 We're also looking at enhancing and heightening the
8 quality of the customer relationships over the
9 cardiovascular -- I mean, sorry, through the agents.

10 MR. MURPHY: All right. Thank you.

11 MS. BARR: And this is just a reminder to
12 please also submit your questions in writing to us.
13 Thank you.

14 MS. ECTOR: Yvonne, this is Aretha. Just one
15 clarification regarding the question regarding the
16 weight of the technical and financial proposals. They
17 will be given equal weight. There will not be any
18 scoring. And if the comparison is 50/50 it will not be
19 technical proposal 49 percent of 50 percent, financial
20 48 percent of 50 percent. You will not see any
21 percentages or scores in the technical and financial

1 proposal evaluation. They will be ranked.

2 MS. DOWDY: Nancy Dowdy from CGI. And the
3 question I have is that the call center is required to
4 be in the State of Maryland, but what about the
5 overflow calls, would they be able to be handled
6 remotely, say outside of the State of Maryland?

7 MS. WILLIAMS: We'll need to confirm that.

8 MS. BARR: We'll have to get back with an
9 answer. It will be in writing.

10 MS. PAGE: Heidi Page, SII. I want to
11 piggyback on that question. The main performance part
12 of the (unintelligible), or does that have to be from
13 Maryland? Can that mean overflow out of state?

14 MS. BARR: We will defer a response at this
15 time, then we will get back to you in writing.

16 MR. CINI: Hi. Joe Cini. If we submitted
17 questions in writing would you like us to ask them now
18 or should we just wait for the written response?

19 MS. BARR: I believe that will be your
20 choice. We have them in writing. We will probably
21 respond by the end of this week, hopefully. Any more

1 questions regarding section two or three?

2 MS. SUTHERLAND: Could we look at proposing a
3 virtual work-at-home scenario if the employees are
4 located in the State of Maryland?

5 MS. BARR: We will get back to you with a
6 response. We defer that question.

7 MR. LOVETT: Lewis Lovett, Kidd
8 International. To address the young mans question
9 about the questions that have been previously
10 submitted. I think we would all benefit, the group,
11 hearing those if they are available.

12 MS. BARR: No. They are not available at
13 this conference. But we will post them, again, on
14 eMarylandMarketplace and the DHR website. Any
15 additional questions?

16 MR. CINI: Should I read them?

17 MS. BARR: That's up to you.

18 MR. CINI: I'll just wait for the written.

19 MS. BARR: Any additional questions?

20 (No response.)

21 MS. BARR: I'm going to move onto section

1 four. Technical proposals and financial proposals are
2 supposed to be submitted simultaneously. However, they
3 are supposed to be in separately sealed envelopes, but
4 they can be in one envelope together. No financial
5 information is to be included with your technical
6 proposal. The format for submitting a technical
7 proposal is laid out for you. Pages should be
8 consecutively numbered. If you would like to number
9 the pages based on the section, like section G1,
10 section F1, whatever, that's okay. We will accept
11 proposals that way. But please follow the sequence as
12 laid out in section four. Your transmittal letter, and
13 then everything else after that. And you're also
14 supposed to submit a CD or either a DVD of your
15 technical proposal, as well as one with all proprietary
16 information redacted.

17 Your financial proposal comes in a separate
18 volume. Your financial proposal should also be sealed,
19 and you also need to submit a CD ROM or DVD of your
20 financial proposal. Do we have any questions regarding
21 proposal submission?

1 (No response.)

2 MS. BARR: We're going to move onto
3 evaluation of proposal. Technical proposals will be
4 evaluated first. The Committee will receive a copy of
5 your proposal. It will be reviewed, it will be ranked.
6 Anyone who is susceptible for award, your proposal will
7 also move onto the second phase, which is opening of
8 your financial proposal. If we find that you do not
9 meet our qualifications during the review of the
10 technical proposal, you will be so notified and your
11 financial proposal will be returned to you unopened.
12 When we move onto the technical phase we will rank
13 tech/financial proposals in order of price in
14 descending order, the lowest price first down to the
15 highest price. Again, technical and financial carry
16 equal weight, and it's based on the worth of your
17 technical proposal, is it worth the price that you are
18 asking.

19 We will notify the successful offeror of the
20 award. And there will be a kick-off meeting. And at
21 the kick-off meeting, again, you will receive all of

1 those items that are listed in the state supplied
2 services, the call script, the desk guide, information
3 regarding technical connection, and also about your
4 notice to proceed and how to work through the transition
5 period. You will meet customer service center team and
6 then you will be given a notice to proceed about when
7 to move forward as of the go live date. There may be
8 multiple notices to proceed during the process from
9 contract commencement through the transition period
10 depending on the different aspects of the call center,
11 and then as well as getting a notice for the go live
12 date. Do you have any questions? Also, this contract
13 requires approval by the Board of Public Works. So they
14 will have the final say. We anticipate the contract
15 starting in February. The transition period will
16 begin. And then we will -- once the transition is
17 over, then everything will be live. Do you have any
18 questions?

19 MR. OVERCASH: Bryan Overcash from GCS. One
20 question that we submitted in writing. I won't read
21 all of them, but one that I would like to have answered

1 if possible. How many associates are currently in the
2 CSC?

3 MS. BARR: We're going to defer a response at
4 this time. We'll provide an answer in writing. Any
5 other questions?

6 (No response.)

7 MS. BARR: No questions. Any comments?

8 (No response.)

9 MS. BARR: Then this concludes the pre-
10 proposal conference. Thank you for coming.

11 (Whereupon, at 10:50 a.m., the meeting
12 was adjourned.)