



Maryland Department of Human Resources
 Office of Licensing and Monitoring
 311 W. Saratoga Street
 Baltimore, Maryland 21201
 Office: 410.767.7871 Fax: 410.333.8408

CHILD PLACEMENT AGENCY REPORT

Provider Organization: New Pathways, Inc.

Licensing Agency: DHR

Contracting Agency(s): DHR/DJS

Name of Chief Administrator: Mark Mittelman

Email: mmittleman@newpathways.org

License Type: ILP

Type of Inspection: Re-Licensure

Name and Address of CPA Office	License Capacity	DHR Contract Limit	Census by Placing Agency	License#/ Exp. date	Date of site Inspection
New Pathways, Inc. (Independence Plus) 110 West Road, Suite 430 Towson, Maryland 21204	Unlimited	52	41	#00024 07/29/2017	06/29/2015 07/06/2015
New Pathways, Inc. (Second Generations) 110 West Road, Suite 430 Towson, Maryland 21204	Unlimited	30	15	#00025 07/29/2017	06/29/2015 07/06/2015

Inspection Summary

Number of Records Reviewed: Youth 45 Staff 18 Foster Parent NA Adoptive Parent NA

Number of Interviews: Youth 9 Staff 4 Foster Parent NA

CPA Office Inspection: Approved

Number of ILP Apartments Inspected: 7 **Number of Foster Homes Inspected:** NA

Current COMAR Violation: Yes X No _____

If Yes, list Cited Violation(s) below:

Violation(s)	Findings
07.05.04.04 A	Missing admission letter in one out of five records reviewed.
07.05.04.04 B(2)	Missing placement agreement in one out of five records reviewed.
07.05.04.05 A	Missing 30 day assessment in one out of five records reviewed.
07.05.06 G (1)	Missing documentation of daily or weekly monitoring in one out of five records reviewed.
07.05.04.10	Missing progress notes in one out of five records reviewed.
07.05.02.17 A(1)	Missing physical in one out of five records reviewed.
07.05.02.17 A(2)	Missing dental/vision in two out of five records reviewed.
07.05.04.04 A(6)(d)	Missing psych evaluation in one out of five records reviewed.
07.05.04.06 A	Missing life skills training in one out of five records reviewed.
07.05.04.05 A	Missing Casey Life Skills Assessment in two out of five records reviewed.
07.05.01.09 D	Missing reference check in one out of five records reviewed.
07.05.01.14 C	Missing documentation of education in one out of five records reviewed.
07.05.01.13 A(1)	Missing job description in one out of five records reviewed.
07.05.01.13 A(2)	Missing annual performance evaluation in one out of five records reviewed.
07.05.01.13 B(7)	Missing 20 hrs. of annual training in one out of five records reviewed.

Corrective Action Plan: Yes X No _____

If yes, date of CAP: 07/15/2015

Any Violations During Mid or Re-Licensure Periods: Yes X No _____
If Yes See Report (s) Date(s): 10/31/2014, 02/04/2015,
04/20/2015

Complaint Outcome: NA

Current Status of License: Re-Licensed

Licensing

Coordinator: Sherlema Ferguson **Date:** 07/10/2015 **Email:** Sherlema.quick@maryland.gov

Program Manager: Richard Berger **Date:** 07/10/2015 **Email:** richard.berger@maryland.gov