

## GLOSSARY

**The following defines those terms, abbreviations and acronyms used in this document.**

**Asylee** --A person in the United States or at a port of entry unable or unwilling to return to his or her country of nationality, or to seek the protection of that country because of persecution or a well-founded fear of persecution. Persecution or the fear thereof may be based on the person's race, religion, nationality, membership in a particular social group, or political opinion. For persons with no nationality, the country of nationality is considered to be the country in which the person last habitually resided. Asylees are eligible to adjust to lawful permanent resident status after one year of continuous presence in the United States.

**Country of Origin** --Can be viewed as the ancestry, nationality group, lineage, or country of birth of the person or the person's parents or ancestors before their arrival in the United States.

**DHR** --Maryland State Department of Human Resources.

**Employment Services** --Direct services provided in accordance with an employability plan that assist an employable adult in preparation for, development of, placement in, or maintenance of employment.

**English as a Second Language/English Language Training(ESL/ELT)** --A course of instruction in English for non-natives equivalent to grade levels 0-6 that includes basic literacy, grammar, syntax, vocabulary, and speaking English with an emphasis on acquisition of survival to vocational English reading, writing and speaking skills.

**Fiscal Year (FY)**--Currently, the twelve-month period beginning October 1 and ending September 30.

**Median Age** -- The age which divides the population into two equal-sized groups, one younger and one older than the median.

**Nationality** -- The country of a person's citizenship.

**PPP**---The Public-Private Partnership (PPP) is a collaborative program between the Maryland Office of Refugees and Asylees (MORA), several voluntary agencies (VOLAGs), the Baltimore City Department of Social Services, Montgomery County Health and Human Services (DSS), and the International Rescue Committee (IRC) as

fiscal agent. The PPP program strives to help single refugees and asylees and childless couples achieve independence and self-sufficiency in the United State

**Refugee** -- Any person who is outside his or her country of nationality who is unable or unwilling to return to that country because of persecution or a well-founded fear of persecution. Persecution or the fear thereof may be based on the person's race, religion, nationality, membership in a particular social group, or political opinion. People with no nationality must be outside their country of last habitual residence to qualify as a refugee. Refugees are exempt from numerical limitation and are eligible to adjust to lawful permanent residence after one year of continuous presence in the United States

**Refugee Transitional Cash Assistance (RTCA)** --A time-limited Refugee Transitional Cash Assistance (RTCA) provided to clients enrolled in PPP for a maximum of eight (8) months after the date of arrival as refugees or receipt of asylum status.

**Refugee Arrivals** -- The number of refugees the Immigration and Naturalization Service initially admits to the United States through ports of entry during a fiscal year.

**Voluntary Refugee Resettlement Agency (Volag)** -- An agency which has cooperative agreements with the Department of State to resettle refugees in the United States.